



**Competition No.:** 2018 – 0209  
**Position:** Family Enhancement Worker  
**Classification:** SP4 – *Qualified candidates salary range: \$53,604.18 – \$74,340.63*  
**Conditions:** Full-time, Permanent  
**Department:** Family Enhancement  
**Location:** 1410 Mountain Avenue  
**Date Posted:** March 8, 2018  
**Closing Date:** 4:00 p.m. on March 22, 2018  
**How to apply:** Email: [tamara.cardinal@secfs.org](mailto:tamara.cardinal@secfs.org) Fax: (204) 947 – 0009

Internal Posting	<input checked="" type="checkbox"/>
External Posting	<input type="checkbox"/>

Permanent	<input checked="" type="checkbox"/>
Term	<input type="checkbox"/>

Southeast Child & Family Services (SECFS) provides a full range of services under the CFS Act, CFS Authorities Act and the Adoptions Act, with the primary responsibility to provide culturally appropriate services to both on and off reserve families and children who have a legal and cultural-affiliation with the First Nation communities served by SECFS.

The Family Enhancement Worker is responsible for maintaining a family enhancement file, building a relationship with the family, developing community resources and implementing programs that will enhance and promote healthy children, families and community.

**REPORTING:** Directly reports to the LGR city supervisor.

**DUTIES AND RESPONSIBILITIES:**

- Provide family enhancement services to the children and families of SECFS serves;
- Deliver FE Services and manage a file case load in accordance with provincial, agency and community standards;
- Provide recommendations, plans and actions as required for the ongoing care and development of the families under their direct responsibility;
- Conduct and complete assessments; develop and implement intervention plans;
- Determine goals and complete follow up assessments.
- Able to handle and intervene in crisis situations in an appropriate manner;
- Able to establish and maintain partnerships with community resources for the clients and team;
- Willing to participate with agency events, training as required;
- Willing to participate in Anishinaabe events/ceremonies with families as required;
- Able to problem solve and be creative with addressing matters that arise;
- Other duties pertaining to the role as assigned

**QUALIFICATIONS:**

Conditions of Employment

- A valid driver's license and vehicle is required;
- Candidate must also be willing to travel to rural communities;
- Some flexibility with hours may be required.
- Satisfactory Criminal Records Check, Child Abuse, Adult Abuse Registry checks is a requirement of all SECFS employment positions

Essential Criteria

- Bachelor of Social Work or a post-secondary degree in the Social Sciences preferred; Other acceptable combinations of related education/work may be considered;
- Minimum of two (2) years of Child Welfare experience in family enhancement;
- Knowledge of The Child and Family Services Act, The Authorities Act and The Adoption Act; thorough knowledge of the governing and delivery of child protection programming in Manitoba; demonstrated awareness of aboriginal child welfare practices; and a working knowledge of First Nations history, colonization;
- Knowledge of substance abuse, family violence, child abuse/neglect and community resources;
- Exceptional interpersonal skills with the ability to work within a team environment and independently; Ability to organize, prioritize and work effectively to meet tight deadlines; Ability to deal with grief and loss issues; Ability to de-escalate conflict and provide resolution;
- Excellent verbal communication skills; Strong written communication skills and ability to pay attention to detail when preparing documents and comprehensive reports;
- Demonstrated knowledge and respect for the Anishinaabe culture, ceremonies and traditional philosophies;
- Proficient with computer programs such as Microsoft Word; CFSIS, IM and SDM.
- Eligible internal candidates must be able to demonstrate strong competencies in all areas of case management and be up to date with their own case notes and visitations.

**How to apply:**

Forward your resume to [tamara.cardinal@secfs.org](mailto:tamara.cardinal@secfs.org) (with 3 references) and cover letter stating clearly how you meet the qualifications stated in this job posting. Please cite the competition number and position in the subject line when submitting by email or fax.

**Preference will first be awarded to:** Qualified Southeast community members and/or internal Aboriginal candidates (First Nations, Inuit or Metis) meeting the position requirements. We thank all who apply, however, only those candidates selected for an interview will be contacted.