



<b>Competition No.:</b>	<b>2019-57</b>
<b>Position:</b>	<b>Direct Service Worker</b> (union-based position)
<b>Classification:</b>	<b>SP4 Qualified Candidate's Salary: \$53,604.18 – \$74,340.63</b>
<b>Conditions:</b>	<ul style="list-style-type: none"><li>• <i>Full-Time One (1) Year Term (may be extended and/or converted)</i></li><li>• <i>An Eligibility List may be established for future openings</i></li><li>• <i>Preference will be given to internal candidates</i></li></ul>
<b>Department:</b>	<b>Poplar River (City Unit)</b>
<b>Location:</b>	<b>1410 Mountain Avenue (Winnipeg)</b>
<b>Date Posted:</b>	<b>September 4, 2019</b>
<b>Closing Date:</b>	<b>4:30 p.m. on September 18, 2019</b>
<b>Applications:</b>	<b>Email: <a href="mailto:hr@secfs.org">hr@secfs.org</a> Fax: 204.594.0499</b>

**Duties & Responsibilities:**

- Providing protection and prevention services to the children and families of the designated First Nations Community
- Carrying and managing caseloads specific to Family Protection and Children-In-Care within prescribed timelines
- Working in and intervening with crisis situations in an appropriate and timely manner
- Establishing and maintaining partnerships with community resources for clients as well as team members
- Participating in Agency events and training as required in addition to working flexible hours as required
- Group facilitation; team building and decision-making; taking initiative, problem-solving, leading, planning, coordinating and facilitating meetings; de-escalating conflict; and, providing solutions
- Excellent case and file management skills; stress management; time management; and, documentation detail (e.g., CFSIS, IM, etc.)
- Working in a team-based environment as well as independent responsibilities
- Willing and able to travel to designated First Nations Communities and rural areas as required

**Qualifications:**

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of two (2) years' experience in front-line case management with CIC and families
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated working knowledge of and familiarity with
  - Aboriginal culture and an understanding of the rural cultural environment
  - *The Child and Family Services Act*; and, *The Adoption Act*; Aboriginal child welfare practices; First Nations history; and, colonization
  - Crisis intervention; child protection investigations; assessment of high risk situations to determine appropriate response times
  - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and, community resources
- Excellent verbal and written communication skills (especially with regard to documentation and report-writing)
- A valid driver's license; a reliable vehicle; and, proficiency with Microsoft Office, CFSIS, and IM

**Application Process:**

- Preference will be given to Southeast Community Members and Aboriginal (First Nations, Métis or Inuit) candidates meeting the posted requirements
- Forward your résumé (with three [3] references) and cover letter stating clearly how you meet the qualifications
- Please cite the Competition Number and Position in the subject line when submitting by email or fax
- Satisfactory Criminal Record; Prior Contact; Child Abuse; and, Adult Abuse Registry Checks are required for all SECFS positions
- We thank all applicants; however, only those candidates selected for an interview will be contacted

**We offer exceptional life insurance; pension; health/vision/dental; and, annual leave benefits**