



EMPLOYMENT OPPORTUNITY

Competition No.:	2020-23
Position:	Direct Service Worker (non-union position)
Classification:	SP4 Qualified Candidate's Salary: \$55,769.79 - \$77,343.99
Conditions:	<ul style="list-style-type: none">• <i>Full-Time Term</i>• <i>An Eligibility List may be established for future openings</i>• <i>Preference will be given to internal candidates</i>
Department:	Pauingassi Community
Location:	Pauingassi, MB
Date Posted:	March 11, 2020
Closing Date:	Open until filled
Applications:	Email: hr@secfs.ca Fax: 204.594.0499

Duties & Responsibilities:

- Providing protection and prevention services to the children and families of the designated First Nations Community
- Carrying and managing caseloads specific to Family Protection and Children-In-Care with prescribed timelines
- Working in and intervening with crisis situations in an appropriate and timely manner
- Establishing and maintaining partnerships with community resources for clients as well as team members
- Participating in Agency events and training as required in addition to working flexible hours as required
- Group facilitation; team building and decision-making; taking initiative; problem-solving, leading, planning, coordinating and facilitating meetings; de-escalating conflict; and, providing solutions
- Excellent case and file management skills; stress management; time management; and, documentation detail (e.g., CFSIS, IM, etc.)
- Working in a team-based environment as well as independent responsibilities
- Willing and able to travel to designated First Nations Communities and rural areas as required

Qualifications:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of two (2) years' experience in front-line case management with children in care and families
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated working knowledge of and familiarity with
 - Aboriginal culture and an understanding of the rural cultural environment
 - *The Child and Family Services Act*; and, *The Adoption Act*; Aboriginal child welfare practices; First Nations history; and, colonization
 - Crisis intervention; child protection investigations; assessment of high risk situations to determine appropriate response times
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and, community resources
- Excellent verbal and written communication skills (especially with regard to documentation and report-writing)
- A valid driver's license; a reliable vehicle; and, proficiency with Microsoft Office, CFSIS, and IM

Application Process:

- Preference will be given to Southeast Community Members and Aboriginal (First Nations, Metis or Inuit) candidates meeting the posted requirements
- Forward your resume (with three [3] references) and cover letter stating clearly how you meet the qualifications
- Please cite the Competition Number and Position in the subject line when submitting by email or fax
- Satisfactory Criminal Record; Prior Contact; and, Child Abuse Registry Checks are required for all SECFS positions
- We thank all applicants; however, only those candidates selected for an interview will be contacted



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We offer exceptional life insurance; pension; health/vision/dental; and, annual leave benefits

Job Postings can be viewed at: www.southeastcfs.org