



EMPLOYMENT OPPORTUNITY

Competition No.:	2020-62
Position:	Community Supervisor
Classification:	SP5 Qualified Candidate's Salary: \$64,380.46 - \$87,399.28
Conditions:	<ul style="list-style-type: none">• <i>Full-time Permanent</i>• <i>An Eligibility List may be established for future openings</i>• <i>Preference will be given to internal candidates</i>
Department:	Berens River Community
Location:	Berens River, MB
Date Posted:	August 31, 2020
Closing Date:	Open until filled
Applications:	Email: hr@secfs.ca Fax: 204.594.0499

Duties & Responsibilities:

- As part of the Agency Management Team, will supervise, guide and direct Case Management within the Berens River CFS Office
- Provides protection and prevention services to the children and families of the Berens River Community
- Excellent case and file management skills; stress management; time management; and, documentation detail (e.g., CFSIS, IM, etc.)
- Must be willing and able to carry a Family Protection and Child-In-Care caseload
- Intervenes and manages crisis situations in an appropriate manner with creative problem-solving abilities
- Establishes, develops and maintains partnerships with Community Resources for clients and fellow team members
- Participates in Agency events / training as required; and, working in a team-based environment with independent responsibilities
- Willing and able to travel to designated First Nations Communities and rural areas as required with flexibility in work days and hours

Qualifications:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of five (5) years' experience in child welfare (supervisory experience may be considered an asset)
- Knowledge of the culture and community receiving service from the Agency
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated experience, working knowledge of and familiarity with
 - Aboriginal culture and an understanding of the rural cultural environment
 - *The Child and Family Services Act*; and, *The Adoption Act*; Aboriginal child welfare practices; First Nations history; and, colonization
 - Mentoring and advising staff with challenging caseloads (including Intake, Child Protection, Family Enhancement and Family Service delivery); de-escalating conflict while providing resolution; and, gaining the cooperation of others in a rapidly-changing environment
 - Crisis intervention; child protection investigations; assessment of high risk situations to determine appropriate response times
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and, community resources
- Excellent verbal and written communication skills (especially with regard to documentation and report-writing)
- Strong interpersonal as well as organizational skills
- Proficiency with Microsoft Office, CFSIS, IM and SDM as well as a valid driver's license and a reliable vehicle

Application Process:

- Preference will be given to Southeast Community Members and Aboriginal (First Nations, Metis or Inuit) candidates meeting the posted requirements
- Forward your resume (with three [3] references) and cover letter stating clearly how you meet the qualifications
- Please cite the Competition Number and Position in the subject line when submitting by email or fax
- Satisfactory Criminal Record; Prior Contact; and, Child Abuse are required for all SECFS positions
- We thank all applicants; however, only those candidates selected for an interview will be contacted



Berens River · Black River · Bloodvein · Brokenhead · Hollow Water · Little Grand Rapids · Pauingassi · Poplar River

We offer exceptional life insurance; pension; health/vision/dental; and, annual leave benefits

Job Postings can be viewed at: www.southeastcfs.org