



## EMPLOYMENT OPPORTUNITY

<b>Competition No.:</b>	<b>2020-63</b>
<b>Position:</b>	<b>Cultural / Prevention Worker</b>
<b>Classification:</b>	<b>D.O.Q. (Depends on Qualifications)</b>
<b>Conditions:</b>	<ul style="list-style-type: none"><li>• <i>Full-Time Permanent: Benefits Immediately, Non-Union</i></li><li>• <i>An Eligibility List may be established for future openings</i></li><li>• <i>Preference will be given to internal candidates</i></li></ul>
<b>Department:</b>	<b>Brokenhead</b>
<b>Location:</b>	<b>Brokenhead Ojibway Nation, MB</b>
<b>Date Posted:</b>	<b>September 14, 2020</b>
<b>Closing Date:</b>	<b>Open until filled</b>
<b>Applications:</b>	<b>Email: <a href="mailto:hr@secfs.ca">hr@secfs.ca</a> Fax: 204.594.0499</b>

### Job Summary:

The Cultural/Prevention Worker will support the Agency's efforts in providing protection and prevention services to the children and families of Brokenhead Ojibway Nation while incorporating the community's culture and values.

### Qualifications & Position Requirements:

- Demonstrated understanding and appreciation of Anishinaabe cultural beliefs, values, norms, ceremonies, and teachings
- Demonstrated ability to work respectfully and effectively with Indigenous leadership, children, families, colleagues, and collaterals
- Experience working from a harm-reduction, trauma-informed, inclusion mode approach
- Relevant land-based education (a combination of equivalent training and/or experience will be considered)
- Ability to work independently and as part of a multi-disciplinary team
- Strong communication skills (i.e., oral and written) combined with the ability to:
  - Lead and assist with group facilitation (including harm reduction youth peer group)
  - Design, coordinate and facilitate meetings
  - Research and deliver and/or coordinate relevant presentations and workshops
  - Plan, organize and deliver cultural-based programming, retreats, events, etc.
- Demonstrated ability to manage a wide range of projects relative to time-sensitive deliverables
- Strong organizational skills with the demonstrated ability to ensure that all relevant paperwork and/or bring-forward dates are managed with proficiency
- Proficiency with MS Office (i.e., Word, Excel, Outlook, PowerPoint)
- Proficiency with Internet-related research and work-related applications
- Ability to speak Ojibwe is an asset
- Valid driver's license and use of a personal vehicle
- Must be able to work flexible hours, including evenings and/or weekends
- A satisfactory Criminal Record Search, Child Abuse Registry Check and Prior Contact Check

### Application Process:

- Preference will be given to Southeast Community Members and Aboriginal (First Nations, Métis or Inuit) candidates meeting the posted requirements. All Aboriginal applicants are asked to self-declare within their cover letter
- Forward your résumé (with three [3] references) and cover letter stating clearly how you meet the qualifications
- Please cite the Competition Number and Position in the subject line when submitting by email or fax
- We thank all applicants; however, only those candidates selected for an interview will be contacted



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