



EMPLOYMENT OPPORTUNITY

Competition No.: **2021-01**

Position: **Family Wellness Support Worker**

Classification: **SP2 – SP3 Qualified Candidate's Salary Range: \$46,360.78 - \$65,102.77**

Location: **Circling Thunderbird Centre, near Little Grand Rapids, MB**

Conditions:

- *Two (2) weeks in Community, one (1) week in Winnipeg, one (1) week off*
- *An eligibility list may be established for future openings*

Date Posted: **January 6, 2021**

Closing Date: **4:30 p.m. on January 20, 2021 (or until filled)**

Applications: **Email: hr@secfs.ca Fax: 204.594.0499**

Position Summary:

- Provide support and guidance to families in a wide variety of daily, weekly or sporadic tasks and family responsibilities while assisting in the process of making positive life changes. Provides caring support, while teaching participants how to be prepared and empowered after support has ended. Co-facilitates cultural activities, group sessions and other programs while establishing working relationships with various service agencies.

Duties & Responsibilities:

- Conduct assessments of participants' assets, barriers, skills, education, experience and motivation using relevant assessment tools and assists in the development and execution of wellness plans
- Assist families in the process of making positive life changes through providing a variety of day-to-day physical, emotional and social supports, advocacy, information, resources and demonstrations
- Build relationships with families through modelling healthy relationships and boundaries; creating a safe environment; and being an avenue of support in helping family participants achieve their self-identified wellness goals through a non-judgmental and person-centered approach
- Support the delivery of program services to participants, preparing materials and facilitating or assisting with sessions, activities and ceremonies, including monitoring and supporting families during evenings, overnight and weekends to meet program goals
- Liaise and help connect participants with relevant community programs and services to strengthen family cohesion, improve parenting skills and promote positive parent-child interactions
- Help provide a safe and stimulating environment for children while assisting in identifying children's developmental concerns and providing appropriate referrals

Qualifications:

- Degree or diploma in social sciences, counselling or a combination of education and experience
- Working knowledge, respect and appreciation of Anishinaabe culture, values and healing practices, ability to speak Anishinaabemowin a definite asset
- Working knowledge and understanding of family systems, residential schools. Colonization and effects of intergenerational trauma, abandonment, abuse, grief, loss, and addictions
- Working knowledge of Southeast communities including strengths and resiliencies with a commitment to making a positive difference to the lives of Southeast families
- Demonstrated ability to collaborate and foster successful working relationships with children, families and professionals while nurturing an environment of quality, trauma informed and culturally safe care
- Demonstrated support for the philosophy of participant involvement in program development with basic knowledge and understanding of principles of attachment, learning, behavior and motivation theories
- Working knowledge and understanding of ages and stages of child development, traditional parenting and behavior management with a belief in a non-violent approach to parenting
- Good interpersonal, communication and listening skills with the ability to build and maintain rapport with adults and children
- Ability to de-escalate conflict, remain calm under pressure and provide resolution when dealing with challenging or confrontational behavior
- Must be positive, non-judgmental, empathetic and have a sensitive approach with the capacity to act as a healthy lifestyle role model
- Satisfactory Criminal Record; Child and Adult Abuse Registry; and, Prior Contact Check

Application Process:

- Preference will be given to Southeast Community Members and Aboriginal (First Nations, Métis or Inuit) candidates meeting the posted requirements
- Forward your résumé (with three [3] references) and cover letter stating clearly how you meet the qualifications
- Please cite the Competition Number and Position in the subject line when submitting by email or fax
- We thank all applicants; however, only those candidates selected for an interview will be contacted



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We offer exceptional life insurance; pension; health/vision/dental; and, annual leave benefits

Job Postings can be viewed at: www.southeastcfs.org