



## EMPLOYMENT OPPORTUNITY

Competition No.:	2021-39
Position:	Director of Alternative Care (non-unionized)
Classification:	Dependent Upon Qualifications
Conditions:	<ul style="list-style-type: none"><li>• Full-Time term one (1) year with possibility of extension and/or conversion to Regular</li><li>• An Eligibility List may be established for future openings</li><li>• Preference will be given to internal candidates</li></ul>
Department:	Alternative Care / Foster Care Unit
Location:	1410 Mountain Avenue (Winnipeg)
Date Posted:	July 9, 2021
Closing Date:	July 23, 2021 (or until filled)
Applications:	Email: <a href="mailto:hr@secfs.ca">hr@secfs.ca</a> Fax: 204.594.0499

### Summary:

Reporting to the Executive Director, the Director of Alternative care in conjunction with their Unit Supervisors will be responsible for managing all programs and service delivery requirements to children and families at the Southeast Child & Family Services (SECFs). They are responsible for the direction, effective functioning, and planning of all programs and service delivery requirements for assigned Unit/s. They are responsible for ensuring that the services provided are in accordance with provincial and federal legislation and standards and ensuring that all programs and services reflect the traditions, values, customs, and standards of SECFs and the communities that we serve.

### Qualifications:

- **Experience / Education:** Four (4) years of supervisory experience and:
  - MSW degree from an accredited university with two (2) years of front-line experience or
  - BSW degree from an accredited university with four (4) years of front-line experience or
  - A related degree from an accredited university plus five (5) years of related experience
- **Leadership and Development:** Demonstrated ability to influence and facilitate group decisions; engage in processes through knowledge, ideas, and persuasion together with the ability to establish and maintain purposeful relationships with clients, subordinates, colleagues, other relevant organizations and management; working with remote teams; and, mentoring, developing and training staff
- **Strategic Planning and Implementation:** Demonstrated experience participating in the strategic planning within the Agency as well as adapting to changes in duties including the oversight of programs/units; and, providing coverage in the absence of other DOSs
- **Legislation/Regulations/Policies:** A clear understanding and ability to explain and lead a team in compliance with the CFSIS, CFS legislation, standards, regulations, policies and procedures that governs the work of the Agency
- **Problem-Solving/Conflict Resolution:** Managing conflict in a healthy manner while interacting with staff, clients, collaterals; a proven track-record of articulating messages while actively listening; and, the demonstrated experience and awareness of group dynamics, consultation and conflict resolution techniques with an analytical and demonstrated ability to problem-solve on a personal and team level
- **Communication:** Effectively communicate within and outside of the Agency in both oral and written capacities (the latter being required for case management documentation purposes, letters, briefing notes, and reports in general) including providing presentations and training staff with required work expectations and duties
- **Community:** Prior knowledge of and/or experience working with the SECFs First Nations including the demonstrated experience of working with Chief and Council (as well as community members, families and children); and, a demonstrated commitment to the Agency and SECFs communities
- **Language and Culture:** Demonstrated dedication to culturally sensitive delivery issues and current trends that impact the Agency; in addition to which, the ability to speak Ojibway will be considered a strong asset

### Application Process:

- Preference will be given to Southeast Community Members and Indigenous (First Nations, Métis or Inuit) candidates meeting the posted requirements
- Forward your résumé (with three [3] references) and cover letter stating clearly how you meet the qualifications
- Please cite the Competition Number and Position in the subject line when submitting by email or fax
- Satisfactory Criminal Record; Prior Contact; Child Abuse; and, Adult Abuse Registry Checks are required for all SECFs positions
- We thank all applicants; however, only those candidates selected for an interview will be contacted



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We offer exceptional life insurance; pension; health/vision/dental; and, annual leave benefits

Job Postings can be viewed at: [www.southeastcfs.org](http://www.southeastcfs.org)