



EMPLOYMENT OPPORTUNITY

Competition No.:	2021-58
Position:	Community Supervisor (two [2] positions)
Classification:	SP5 Qualified Candidate's Salary: \$64,380.46 - \$87,399.28
Conditions:	<ul style="list-style-type: none">• Full-Time or Part-Time Term• An Eligibility List may be established for future openings• Preference will be given to internal candidates
Department:	Little Grand Rapids Community
Location:	Little Grand Rapids, MB
Date Posted:	September 23, 2021
Closing Date:	October 7, 2021 (or open until filled)
Applications:	Email: hr@secfs.ca Fax: 204.594.0499 <i>Applications can also be dropped off at the Local CFS Office</i>

We offer: Flexible Scheduling, Daily Meal Allowance, Flights and Accommodations, On-call Stipend, Competitive Salary, Health and Dental Benefits, life insurance, Pension, and Annual Leave

Duties & Responsibilities:

- As part of the Agency Management Team, will supervise, guide and direct Case Management within the Little Grand Rapids CFS Office
- Provides protection and prevention services to the children and families of the Little Grand Rapids community
- Excellent case and file management skills; stress management; time management; and, documentation detail (e.g., CFSIS, IM, etc.)
- Must be willing and able to carry a Family Protection and Child-In-Care caseload
- Intervenes and manages crisis situations in an appropriate manner with creative problem-solving abilities
- Establishes, develops, and maintains partnerships with community resources for clients and fellow team members
- Participates in Agency events / training as required; and, working in a team-based environment with independent responsibilities
- Willing and able to travel to designated First Nations communities and rural areas as required with flexibility in work days and hours

Qualifications:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered)
- A minimum of four (4) years' experience in child welfare (supervisory experience may be considered an asset)
- Knowledge of the culture and community receiving service from the Agency
- Experience conducting investigations including gathering and analyzing information to implement appropriate action(s)
- Demonstrated experience, working knowledge of and familiarity with
 - Indigenous culture and an understanding of the rural cultural environment
 - *The Child and Family Services Act*; and, *The Adoption Act*; Indigenous child welfare practices; First Nations history; and, colonization
 - Mentoring and advising staff with challenging caseloads (including Intake, Child Protection, Family Enhancement and Family Service delivery); de-escalating conflict while providing resolution; and, gaining the cooperation of others in a rapidly-changing environment
 - Crisis intervention; child protection investigations; and, assessment of high risk situations to determine appropriate response times
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and, community resources
- Excellent verbal and written communication skills (especially with regard to documentation and report-writing)
- Strong interpersonal as well as organizational skills
- Proficiency with Microsoft Office, CFSIS, IM and SDM as well as a valid driver's license and a reliable vehicle

Application Process:

Please forward your résumé (with three [3] references) and a cover letter stating clearly how you meet the qualifications. Cite the competition number and position in the subject line when submitting by email or fax.

Preference will be given to Southeast members and Indigenous (First Nations, Métis or Inuit) candidates meeting the position requirements. All Indigenous applicants are asked to self-declare within their cover letter. We thank all applicants; however, only those candidates selected for an interview will be contacted.



Berens River · Black River · Bloodvein · Brokenhead · Hollow Water · Little Grand Rapids · Pauingassi · Poplar River

Job Postings can be viewed at: www.southeastcfs.org